



THIS LEADERS GUIDE CONTAINS //

- Small Group Leader Notes for the first 5 weeks of the season.
- Small Group Leader Essentials Training.
- Quick Reference // how to respond to a crisis.
- Quick Reference // how to handle confidentiality.

## // SMALL GROUP CUE

### GETTING-TO-KNOW-ME

1. Who has had the greatest impact on your life?

*The goal of the getting to know me question is to break the ice. For those new to a group it helps people learn one another's stories.*

### ACTION STEP FOLLOW-UP

In each week's message, we learn one main point. In the action step we are challenged to take a step toward gospel transformation. When we gather as a small group, we can share how God used the action step in our life in the prior week. Next week, we will share how God used this week's action step in our lives.

### INTO THE BIBLE // Let's open God's Word together.

Luke 19:1-10

<sup>1</sup> He entered Jericho and was passing through. <sup>2</sup> And there was a man called by the name of Zaccheus; he was a chief tax collector and he was rich. <sup>3</sup> Zaccheus was trying to see who Jesus was, and was unable because of the crowd, for he was small in stature. <sup>4</sup> So he ran on ahead and climbed up into a sycamore tree in order to see Him, for He was about to pass through that way. <sup>5</sup> When Jesus came to the place, He looked up and said to him, "Zaccheus, hurry and come down, for today I must stay at your house." <sup>6</sup> And he hurried and came down and received Him gladly. <sup>7</sup> When they saw it, they all began to grumble, saying, "He has gone to be the guest of a man who is a sinner." <sup>8</sup> Zaccheus stopped and said to the Lord, "Behold, Lord, half of my possessions I will give to the poor, and if I have defrauded anyone of anything, I will give back four times as much." <sup>9</sup> And Jesus said to him, "Today salvation has come to this house, because he, too, is a son of Abraham. <sup>10</sup> For the Son of Man has come to seek and to save that which was lost."

2. What do you learn about Jesus' world-changing mission?

*He came to seek and save the lost. He spent time with sinners (it was all he had to choose from)*

3. Why does Zaccheus not hesitate, and immediately follow Jesus?

*He may have never had expressed interest in spending time with him. As a tax collector he was one of Jericho's most hated.*

4. What difference did Zacchaeus being reached and transformed by Jesus have on those around him?

*Some people grumble. Others are blessed through his restitution and generosity.*

Philippians 1:21-26

<sup>21</sup> For to me, to live is Christ and to die is gain. <sup>22</sup> But if I am to live on in the flesh, this will mean fruitful labor for me; and I do not know which to choose. <sup>23</sup> But I am hard-pressed from both directions, having the desire to depart and be with Christ, for that is very much better; <sup>24</sup> yet to remain on in the flesh is more necessary for your sake. <sup>25</sup> Convinced of this, I know that I will remain and continue with you all for your progress and joy in the faith, <sup>26</sup> so that your proud confidence in me may abound in Christ Jesus through my coming to you again.

5. What is Paul struggling with in this passage?

*The tension between what is now and what is going to be.*

6. What convinces Paul to stay engaged in the mission?

*Paul loves Jesus, the Church and his friends in Philippi.*

### APPLICATION // Let's be transformed together.

7. How can Jesus use you to change the world this week?

### PRAISE // PRAYER REQUESTS

*This is added to help people pray for one another during and outside of small group.*

## // SMALL GROUP CUE

### GETTING-TO-KNOW-ME

1. What is your scariest/funniest first day at a new place (school, job)?

### ACTION STEP FOLLOW-UP

2. What did you do this week to join Jesus in helping to change the world?

*When questions don't lead to a quick response, don't rush, silence can be OK. Sometimes you can break the ice by sharing first.*

INTO THE BIBLE // Let's open God's Word together.

John 4:5-29

So He \*came to a city of Samaria called Sychar, near the parcel of ground that Jacob gave to his son Joseph;<sup>6</sup> and Jacob's well was there. So Jesus, being wearied from His journey, was sitting thus by the well. It was about the sixth hour.

<sup>7</sup> There \*came a woman of Samaria to draw water. Jesus \*said to her, "Give Me a drink."<sup>8</sup> For His disciples had gone away into the city to buy food. <sup>9</sup> Therefore the Samaritan woman \*said to Him, "How is it that You, being a Jew, ask me for a drink since I am a Samaritan woman?" (For Jews have no dealings with Samaritans.)<sup>10</sup> Jesus answered and said to her, "If you knew the gift of God, and who it is who says to you, 'Give Me a drink,' you would have asked Him, and He would have given you living water."<sup>11</sup> She \*said to Him, "Sir, You have nothing to draw with and the well is deep; where then do You get that living water?"<sup>12</sup> You are not greater than our father Jacob, are You, who gave us the well, and drank of it himself and his sons and his cattle?"<sup>13</sup> Jesus answered and said to her, "Everyone who drinks of this water will thirst again;<sup>14</sup> but whoever drinks of the water that I will give him shall never thirst; but the water that I will give him will become in him a well of water springing up to eternal life."

<sup>15</sup> The woman \*said to Him, "Sir, give me this water, so I will not be thirsty nor come all the way here to draw."<sup>16</sup> He \*said to her, "Go, call your husband and come here."<sup>17</sup> The woman answered and said, "I have no husband." Jesus \*said to her, "You have correctly said, 'I have no husband';<sup>18</sup> for you have had five husbands, and the one whom you now have is not your husband; this you have said truly."

<sup>19</sup> The woman \*said to Him, "Sir, I perceive that You are a prophet."<sup>20</sup> Our fathers worshiped in this mountain, and you people say that in Jerusalem is the place where men ought to worship."<sup>21</sup> Jesus \*said to her, "Woman, believe Me, an hour is coming when neither in this mountain nor in Jerusalem will you worship the Father.

<sup>22</sup> You worship what you do not know; we worship what we know, for salvation is from the Jews.<sup>23</sup> But an hour is coming, and now is, when the true worshipers will worship the Father in spirit and truth; for such people the Father seeks to be His worshipers.<sup>24</sup> God is spirit, and those who worship Him must worship in spirit and truth."<sup>25</sup> The woman \*said to Him, "I know that Messiah is coming (He who is called Christ); when that One comes, He will declare all things to us."<sup>26</sup> Jesus \*said to her,

"I who speak to you am He."

<sup>27</sup> At this point His disciples came, and they were amazed that He had been speaking with a woman, yet no one said, "What do You seek?" or, "Why do You speak with her?"<sup>28</sup> So the woman left her waterpot, and went into the city and \*said to the men,<sup>29</sup> "Come, see a man who told me all the things that I have done; this is not the Christ, is it?"

3. How did Jesus show acceptance to the woman?  
*He approaches her, speaks with her, deals with things that matter most in life.*

4. What had this Samaritan woman tried to substitute for living water?  
*Religion, relationships with men.*

Matthew 28:18-20

And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. <sup>19</sup> Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, <sup>20</sup> teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."

5. What is the job believers are left here to do?  
*The command is to make disciples. At Good News this includes reaching lost people and experiencing gospel transformation together in biblical community.*

APPLICATION // Let's be transformed together.

7. How am I being intentional about doing the job Jesus left for me to do?

PRAISE // PRAYER REQUESTS

## // SMALL GROUP CUE

### GETTING-TO-KNOW-ME

1. Share a fun memory you have from your childhood.

### ACTION STEP FOLLOW-UP

2. Share ways you experienced and expressed welcome last week?

### INTO THE BIBLE // Let's open God's Word together.

#### Deuteronomy 6:4-9

"Hear, O Israel! The Lord is our God, the Lord is one! <sup>5</sup> You shall love the Lord your God with all your heart and with all your soul and with all your might. <sup>6</sup> These words, which I am commanding you today, shall be on your heart. <sup>7</sup> You shall teach them diligently to your sons and shall talk of them when you sit in your house and when you walk by the way and when you lie down and when you rise up. <sup>8</sup> You shall bind them as a sign on your hand and they shall be as frontals on your forehead. <sup>9</sup> You shall write them on the doorposts of your house and on your gates.

3. How was Israel told to love the Lord? How does that apply to us?

*God's design for Israel's relationship to Him and anyone who comes into relationship with Him is that all of our life is to be engaged and involved with Him.*

4. How are parents to teach their children God's Word?

*Parents are to have intentional, spiritual conversations with their kids.*

5. What does that look like, practically, in daily life?

*Moses is very practical. We are to use times throughout the day to have conversations with our family about life and faith.*

6. What help does the broader faith community provide to parents?

*God places kids in a family, a family in a tribe, a tribe in a nation. It takes the influence of all of those to lock kids into faith for life.*

### APPLICATION // Let's be transformed together.

7. What are some principles you plan to implement from John Rosemond's teaching?

### PRAISE // PRAYER REQUESTS

## // SMALL GROUP CUE

### GETTING-TO-KNOW-ME

1. Describe a time when you have been anxious before a doctor visit?

### ACTION STEP FOLLOW-UP

2. What did you implement from parenting weekend?

### INTO THE BIBLE // Let's open God's Word together.

Matthew 9:27-31

As Jesus went on from there, two blind men followed Him, crying out, "Have mercy on us, Son of David!"<sup>28</sup> When He entered the house, the blind men came up to Him, and Jesus \*said to them, "Do you believe that I am able to do this?" They \*said to Him, "Yes, Lord."<sup>29</sup> Then He touched their eyes, saying, "It shall be done to you according to your faith."<sup>30</sup> And their eyes were opened. And Jesus sternly warned them: "See that no one knows about this!"<sup>31</sup> But they went out and spread the news about Him throughout all that land.

3. Jesus doesn't immediately respond to the blind men. Why?

*Jesus knew that it was important for the blind man to be involved in the transformational encounter they were having in that way.*

4. They were just healed of blindness, so why did they not obey what he asked of them?

*Because they couldn't help it. Also, people would have been asking about how the miracle had taken place.*

Luke 17:11-19

While He was on the way to Jerusalem, He was passing between Samaria and Galilee.<sup>12</sup> As He entered a village, ten leprous men who stood at a distance met Him;<sup>13</sup> and they raised their voices, saying, "Jesus, Master, have mercy on us!"<sup>14</sup> When He saw them, He said to them, "Go and show yourselves to the priests." And as they were going, they were cleansed.<sup>15</sup> Now one of them, when he saw that he had been healed, turned back, glorifying God with a loud voice,<sup>16</sup> and he fell on his face at His feet, giving thanks to Him. And he was a Samaritan.<sup>17</sup> Then Jesus answered and said, "Were there not ten cleansed? But the nine—where are they?<sup>18</sup> Was no one found who returned to give glory to God, except this foreigner?"<sup>19</sup> And He said to him, "Stand up and go; your faith has made you well."

5. We like to think we are the ones who return to give thanks, but how often are we part of the nine?

6. Leprosy was real evidence a person was unclean. What prevents us from seeing how unclean we are before God?

*We are blind to our own sin without the grace of God. It is the work of the Holy Spirit and God's Word to show us our sin and need of a saviour.*

### APPLICATION // Let's be transformed together.

7. How will you specifically ask for, and follow Jesus orders, for your life this week?

### PRAISE // PRAYER REQUESTS

// SMALL GROUP CUE

GETTING-TO-KNOW-ME

1. What is the silliest scandal in which you were involved?

ACTION STEP FOLLOW-UP

2. What were Jesus's orders for your life this week? Did you follow them?

INTO THE BIBLE // Let's open God's Word together.

Luke 4:16-30

And He came to Nazareth, where He had been brought up; and as was His custom, He entered the synagogue on the Sabbath, and stood up to read.<sup>17</sup> And the book of the prophet Isaiah was handed to Him. And He opened the book and found the place where it was written,

<sup>18</sup> "The Spirit of the Lord is upon Me,

Because He anointed Me to preach the gospel to the poor.

He has sent Me to proclaim release to the captives,

And recovery of sight to the blind,

To set free those who are oppressed,

<sup>19</sup> To proclaim the favorable year of the Lord."

<sup>20</sup> And He closed the book, gave it back to the attendant and sat down; and the eyes of all in the synagogue were fixed on Him. <sup>21</sup> And He began to say to them, "Today this Scripture has been fulfilled in your hearing."<sup>22</sup> And all were speaking well of Him, and wondering at the gracious words which were falling from His lips; and they were saying, "Is this not Joseph's son?" <sup>23</sup> And He said to them, "No doubt you will quote this proverb to Me, 'Physician, heal yourself! Whatever we heard was done at Capernaum, do here in your hometown as well.'" <sup>24</sup> And He said, "Truly I say to you, no prophet is welcome in his hometown. <sup>25</sup> But I say to you in truth, there were many widows in Israel in the days of Elijah, when the sky was shut up for three years and six months, when a great famine came over all the land; <sup>26</sup> and yet Elijah was sent to none of them, but only to Zarephath, in the land of Sidon, to a woman who was a widow. <sup>27</sup> And there were many lepers in Israel in the time of Elisha the prophet; and none of them was cleansed, but only Naaman the Syrian."<sup>28</sup> And all the people in the synagogue were filled with rage as they heard these things; <sup>29</sup> and they got up and drove Him out of the city, and led Him to the brow of the hill on which their city had been built, in order to throw Him down the cliff. <sup>30</sup> But passing through their midst, He went His way.

3. What causes the hearers to be upset with Jesus in this passage?

*Because he confronted their unbelief.*

4. What is their core reason for rejecting Jesus?

*He rejected ethnic identity as the primary factor in a person having saving faith. He presented himself as The Way of Salvation*

John 9:13-34

They \*brought to the Pharisees the man who was formerly blind. <sup>14</sup> Now it was a Sabbath on the day when Jesus made the clay and opened his eyes. <sup>15</sup> Then the Pharisees also were asking him again how he received his sight. And he said to them, "He applied clay to my eyes, and I washed, and I see."<sup>16</sup> Therefore some of the Pharisees were saying, "This man is not from God, because He does not keep the Sabbath." But others were saying, "How can a man who is a sinner perform such signs?" And there was a division among them. <sup>17</sup> So they \*said to the blind man again, "What do you say about Him, since He opened your eyes?" And he said, "He is a prophet."

<sup>18</sup> The Jews then did not believe it of him, that he had been blind and had received sight, until they called the parents of the very one who had received his sight, <sup>19</sup> and questioned them, saying, "Is this your son, who you say was born blind? Then how does he now see?" <sup>20</sup> His parents answered them and said, "We know that this is our son, and that he was born blind; <sup>21</sup> but how he now sees, we do not know; or who opened his eyes, we do not know. Ask him; he is of age, he will speak for himself."<sup>22</sup> His parents said this because they were afraid of the Jews; for the Jews had already agreed that if anyone confessed Him to be Christ, he was to be put out of the synagogue. <sup>23</sup> For this reason his parents said, "He is of age; ask him."

<sup>24</sup> So a second time they called the man who had been blind, and said to him, "Give glory to God; we know that this man is a sinner."<sup>25</sup> He then answered, "Whether He is a sinner, I do not know; one thing I do know, that though I was blind, now I see."<sup>26</sup> So they said to him, "What did He do to you? How did He open your eyes?"

<sup>27</sup> He answered them, "I told you already and you did not listen; why do you want to hear it again? You do not want to become His disciples too, do you?" <sup>28</sup> They reviled him and said, "You are His disciple, but we are disciples of Moses. <sup>29</sup> We know that God has spoken to Moses, but as for this man, we do not know where He is from."<sup>30</sup> The man answered and said to them, "Well, here is an amazing thing, that you do not know where He is from, and yet He opened my eyes. <sup>31</sup> We know that God does not hear sinners; but if anyone is God-fearing and does His will, He hears him. <sup>32</sup> [c]Since the beginning of time it has never been heard that anyone opened the eyes of a person born blind. <sup>33</sup> If this man were not from God, He could do nothing."<sup>34</sup> They answered him, "You were born entirely in sins, and are you teaching us?" So they put him out.

5. Why were the Pharisees investigating this so deeply?

*To Trap Jesus*

6. What is your testimony of what Jesus has done for you?

APPLICATION // Let's be transformed together.

7. Where and with who can you share your Jesus story with this week?

PRAISE // PRAYER REQUESTS



## // SMALL GROUP LEADER ESSENTIALS

### OUR IDENTITY

A rescue station

### OUR PURPOSE

To reach and transform people, by the power of the gospel, in biblical community.

### OUR PROCESS

1. Connect to Jesus.
2. Connect to community: worship and small group.
3. Engage in His mission.

### OUR PRODUCT

A 3M Christian

Master: Captured by the love of Christ.

Member: Doing life together.

Mission: Engaged in His mission.

### OUR CORE VALUES

1. Gospel-Centered: Good News loves the gospel!
2. Evangelism: Good News loves the lost!
3. Biblical Community: Good News loves one another!
4. Joy: Good News loves to make it enjoyable to learn about God!
5. Priority of the Next Generation: Good News loves children, youth, and college students!

### MINISTRY DESCRIPTION // SMALL GROUP LEADER (SGL)

Our Purpose: To reach and transform people, by the power of the gospel, in biblical community.

#### Primary Responsibilities

1. REACH: connect faith to a community.
2. TRANSFORM: provide a safe place for gospel transformation.
3. MULTIPLY: To raise up a leader for healthy church growth.

#### Requirements

Leading a small group is a great privilege, but it is not the ministry of an elite few.

1. Spiritual and relational warmth born of the gospel.
2. A member in good standing of Good News Church.

#### Support

We will help you be wildly successful as a SGL.

1. A SGL is supported by a Pastor.
2. You are supplied with SGL Training.
3. SGLs provide reports on their small group to monitor their group's progress.
4. SGLs are provided opportunities to gather with other leaders throughout the year for growth, encouragement, and training.

## // REACH

Connect faith to a community

- a. God made us for community.
- b. Jesus came for community.
- c. The Church has always done life together in community.
- d. The best is yet to come

To reach the goal of seeing 75% of our congregation connected to a small group, we must start new small group to make room for people. God has gifted you in a particular way to help welcome new people. You have a particular schedule. There is a night of the week that you will be able to have your small group. You have a particular affinity. You will most likely attract others who share your stage of life, interests, or needs. You have a particular geography. Doing life together with people who live nearby is often easiest.

Five steps to starting your small group:

1. Identify people who are already in your life who could be in your small group.
2. Determine a meeting day, time, and location for your small group meeting (most small groups meet in homes).
3. Pick a start date.
4. Invite people to join your group.
5. Get on stage. We love to promote new groups on stage during the Sunday worship times.

## // TRANSFORM

Create a safe plan.

- a. Conduct weekly meetings to apply the gospel.
- b. Contact small group members weekly.
- c. Care for members of the small group in times of need.

### THE SMALL GROUP MEETING

The best planned and executed small group meeting follows this format:

#### CONNECT // 30 Minutes

For some people the experience of small group, a “bible study” is a new one. But for most people the idea of a dinner together with friends is not. So, we like to start our small groups with a meal shared together.

#### DISCUSSION // 45 Minutes

During your weekly small group meeting this will be the time when you will discuss the weekly message. The SmallGroupCue is provided in the bulletin each week and is also available on our website ([goodnewsloves.com](http://goodnewsloves.com)).

We provide the SGL with the SGL Notes. The SGL Notes provides answers to some of the questions, as well as announcements, tips, and ideas to improve your small group. You should review the SGL Notes weekly in preparation for your meeting.

The SmallGroupCue has three types of questions. There is a “Me” question that will give people the chance to share something interesting about themselves or their lives. There are “Bible” questions. These are moderate study questions designed to investigate a parallel passage to the one discussed in the Sunday message. There are also “Application” questions designed to apply the Sunday message to life through discussion. These questions will be a part of your meeting weekly.



## PRAYER TIME // 15 Minutes

We ask groups to break up into groups for prayer. When men pray with men and women pray with men, we find that sharing and prayer time is more effective. There are three ground rules for the prayer time:

1. We only confess our own sins, not other people's.
2. We should pray short in public and long in private. Praying short sentence prayers gives everyone the opportunity to participate.
3. No one should feel pressured to pray but God loves to hear His children talk to Him.

## ENDING

Stick your commitment and end at the agreed upon time. People can stay, and may, but those who need to leave are able to leave.

You will notice that this schedule is a 90 minute meeting. You may find it easier to meet for 2 hours. If that is better you can expand the prayer time, the discussion time or even the connect time to suit your group's needs.

## YOUR FIRST SMALL GROUP MEETING

On the first meeting night there are some other things to discuss. A good practice is to review these same items at the start of a new small group season.

Share your stories. Share your background in small group, and give people the chance to share why they are getting involved in small group now, and what small group background they have.=

Share the purpose of small group. Small groups are the way Good News Church provides pastoral care to our members. Small groups are also essential to our discipleship process. When people are velcroed into God's Word (through Worship) and God's people (through small group) they will be transformed by the power of the gospel. Finally, small groups are our leadership development engine.

## GOOD NEWS SMALL GROUP VALUES

1. Message based small groups. It is important to establish this from the start of your group. Be sure to help your small group get in the practice of using the Small Group Homework in the bulletin each week. You will find that it aids discussion, and helps everyone participate.
2. Weekly meetings with periodic breaks.
3. No gossip. Gossip is sharing anything with someone who cannot help solve the problem. This is different from absolute confidentiality. We commit to not confessing other people sins.
4. Moderate Bible Study. Small group is a moderate bible study intended to help anyone get into God's Word. We avoid doctrinal controversy in small group, and we commit to majoring on the majors and minoring on the minors. The SGLs Notes provides answers to questions and tips on avoiding doctrinal whitewater that may come up.
5. Sharing a meal or at least dessert. The experience of sharing in a meal together builds unity, and joy within the group. Make sure that you have a plan for involving everyone in the group in bringing things to share. If you don't get the group involved you will end up with a costly and heavy burden.
6. Breaking into groups for prayer. When we break into groups, men with men and women with women, for prayer we discover that people are able to share, and pray more effectively.
7. A name for the group. Check out the small group brochure for the names of other groups.
8. Starting on time and ending on time. Stick to this!
9. Children in your small group. Children are always the responsibility of the parent. It is important that the host of the small group make everyone aware of any house rules (don't go outside there is a pool, don't go in the living room, don't go in the front yard it is a busy street, etc.). Most groups with young children provide a baby sitter (the group shares the cost). Some groups have members of the group take turns watching the children during discussion. Whatever you decide as a group, children are a great part of small group life. The best things children can experience is the joy of community, and watching their parents love studying the Bible and spending time with other Christians.

## REPORTING

You will be provided with a login for our reporting page. You are asked to maintain your small group roster, and to mark attendance and supply updates on your group's meeting each week. There are training videos on the website to help you learn how to navigate through our online system for reporting.

## LIFE TOGETHER

What happens outside the small group meeting? There are a few things that will help your group experience life together.

1. Weekly contact with your small group members. Each week reach out to each person in your small group (enlist your wife to help with the women in the group). This can be by phone, email, text, or a personal time together over a meal or coffee.
2. Party Monthly. Schedule a time each quarter for a fun night or afternoon out together. Go to the beach, play putt-putt, visit downtown, go to dinner, or come up with something unique to your group's interests.
3. Serve Quarterly. Each quarter take time to serve together. Groups serve the homeless through the Dining with Dignity. Take advantage of church wide projects like Operation Christmas Child, Carefest or Vacation Bible School. Find a ministry in the church that you can serve in together (adopt a nursery slot, or a Sunday School). Get involved in the school nearby. Adopt a neighbor or a person from the church who needs regular help with cleaning or yard work. Find out what your group has a heart for and serve together.
4. Pray Continually. Pray for all the members of your group and for the life of the group on a weekly basis.

Through each of these commitments, you should begin to see the group engage in one anothering. Your goal as a small group leader is to facilitate this one anothering lifestyle. When you learn of a need in the group engage others in the group in ministering to that need. You are an arranger of care not a care provider.

## SUPPORT

A SGL is supported by a pastor. The pastor is available to answer questions, pray with you and for you, and back you up with needs too big for you or the group. Please keep in contact with your pastor. Also, be sure to make your pastor aware of issues that come up in your group. Especially pass on information anytime there is a marriage in trouble, a sickness, a death in the family, or something good like a child being born, a promotion, or graduation.

The pastor for the Wildwood Campus is Dave Aucremann (dave@goodnewsloves.com) and the pastor for the World Golf Village Campus is Mitch Heinz (mitch@goodnewsloves.com).

## // MULTIPLY

To make room for others to experience biblical community.

- a. Identify potential leaders and recommend them.
- b. Share leadership with Intern.
- c. Develop a plan for multiplication.

### PRAY

Then He said to His disciples, "The harvest is plentiful, but the workers are few. "Therefore beseech the Lord of the harvest to send out workers into His harvest."

// Matthew 9:37-38

### HELP PEOPLE GROW

If we will continue to need new leaders (and we will), we need to be continually helping people grow!

To ask the average believer to be a leader, he feels he has to jump over a 10 foot bar. When we help people grow, they only have to jump over a one foot bar because we have helped them grow the other 9 feet.

How do we help people grow?

1. By connecting them to Jesus.
2. By connecting them to biblical community: Worship and small group.
3. By helping them into God's Word.

### SHARE THE VISION OF THE SMALL GROUP FREQUENTLY

Our vision is to reach people, see their lives transformed, and multiply small groups to make room for others. We need new leaders to be able to do this!

### GIVE EACH SMALL GROUP MEMBER A RESPONSIBILITY

Don't do it all yourself! Get someone else to schedule the homes, refreshments, child care... Get someone to coordinate meals, lead the praise time, schedule and plan special events... After you have shown your Intern how to lead the small group, let him do it. When he gets good at it, give others the opportunity. Make sure everyone knows the goal of the small group is to equip every believer to lead a small group some day!

### WHEN YOU SEE POTENTIAL LET YOUR PASTOR KNOW

Four times a year take an inventory of your group and prayerfully identify one person in your group who shows the potential to lead.

## // RESPONDING TO A CRISIS

### CRISIS CAREGIVING

From time to time, a leader will deal with a crisis in his small group. As a leader, others will look to you in times of crisis. It is important for you to know how to respond to the crisis.

*Reference Book: Helping a Neighbor in Crisis*

### HANDLING A CRISIS

#### 1. In Cases of Impending Physical Danger

a) Contact the police immediately! Such crises would include:

- Life-threatening situations
- Severe accidents or emergencies
- An attempted or threatened suicide
- Present threats of violence by a person to himself or others

b) Though it is very unlikely that you would ever experience any of these in the context of a small group meeting (or even with members of your small group), please be aware of the possibility and know that you should contact the police immediately.

#### 2. Other Serious Situations

If you have a serious situation that may require help and guidance to address (child abuse or neglect, spouse abuse, etc.), immediately contact your staff leader for help in discerning the seriousness of the situation and for assistance in reporting the incident to the proper authorities (if necessary).

Four Q's (questions to ask when responding to a person in crisis):

1. How long have you been dealing with this? (duration of issue)
2. Who else knows? (involvement of others)
3. Have you received any advice or counsel on how to deal with this?
4. What is the next step?

### SUPPORTING VERSUS COUNSELING

As a leader, you are expected to provide support and encouragement to the members of your small group. You are not trained or expected to be a professional counselor, so you should not assume such a role. If you encounter needs that require professional counseling, help your members seek the appropriate care. Situations that may require professional help:

- Serious marriage problems
- History of past abuse
- Addictions
- Severe personality disorders

## // WHAT ABOUT CONFIDENTIALITY?

NEVER PROMISE ABSOLUTE CONFIDENTIALITY

HANDLING CONFIDENTIALITY:

a) When a person says to you, "I will share this with you but you must promise me you won't tell anyone!"

b) Reply, "If you can't trust me to do what is best with the information, don't tell me! If you share with me, I want the freedom to do what is best for you and everyone involved. If you can't trust me with the information, don't tell me!"

BE VERY CAREFUL WITH GOSSIP

Definition: Gossip is sharing information with anyone who cannot help solve the problem!

"A perverse man spreads strife, and a slanderer separates intimate friends." // Proverbs 16:28

"He who covers a transgression seeks love, but he who repeats a matter separates intimate friends." // Proverbs 17:9

Never share confidential information with anyone (your spouse, friend, parent, etc.) who cannot help solve the problem!

## // SGL COMMITMENT

Yes! I will:

1. REACH // CONNECT FAITH TO A COMMUNITY
2. TRANSFORM // CREATE A SAFE PLACE.
3. MULTIPLY // TO RAISE UP A LEADER.

COMMITMENT

I will keep my leadership responsibilities, and my membership vows.

I will pursue doctrinal unity, keep philosophical unity, and maintain chemistry within our team.

If I find myself no longer able or willing to keep them I will come forward on my own initiative and make known the change in my willingness or ability to serve.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Date \_\_\_\_\_